

# UPDATE: COVID-19

Business Relief Package



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Tax Director



## COVID-19 Relief Measures

**Wage Subsidy**

~~**Leave Payments**~~

**Tax Changes**

**Mortgage Support**

**Business Banking Guarantee**

**Income Support**

# Wage Subsidies

Lump Sum	<b>\$7,026 per full time employee</b> <b>\$4,200 per part time employee</b>
Application Window	12 weeks from 17 March 2020
Eligible Entities	Employers, Sole Traders, Partnerships, Contractors
Entity Requirements	<ul style="list-style-type: none"><li>• Registered and operating in New Zealand</li><li>• Employees legally working in New Zealand</li><li>• An actual or expected loss of revenue (30% minimum) by the business</li><li>• Must have taken steps to mitigate impact</li><li>• Make best endeavours to retain staff and pay at least 80% of their normal income</li></ul>
How to Apply	Online at WINZ If you are an employer, you must provide privacy form to employees <a href="https://www.workandincome.govt.nz/documents/eligibility/emergencies/covid-19/employee-privacy-statement.pdf">https://www.workandincome.govt.nz/documents/eligibility/emergencies/covid-19/employee-privacy-statement.pdf</a>
What You Will Need	<ul style="list-style-type: none"><li>• Employers need their IRD number, NZBN, business name, address and contact details, employees' names, IRD numbers and contact details</li><li>• Self employed and other non employers need their IRD number, business name and address.</li></ul>

# Updated Wage Subsidy Criteria

- For applications made after 5pm 27<sup>th</sup> March 2020

<b>Updated Declaration Form</b>	
Retaining Employees	<ul style="list-style-type: none"><li>• Now a requirement for subsidy period</li><li>• Must use best efforts to pay 80%, but if not, subsidy must be paid out in full</li></ul>
Part-time Employees	<ul style="list-style-type: none"><li>• Must pay \$350 or usual wage, if lower</li></ul>
Re-hiring Employees	<ul style="list-style-type: none"><li>• Covers staff that were made redundant due to COVID-19</li></ul>
Consent to MSD publishing information about your business	<ul style="list-style-type: none"><li>• Publicly accessible register</li><li>• Details of your business</li><li>• Level of subsidy received</li><li>• Duration received subsidy for</li></ul>
Notification of eligibility changes	<ul style="list-style-type: none"><li>• Must notify within 5 working days</li><li>• Employees ending their employment with you</li></ul>
Repayment of subsidy	<ul style="list-style-type: none"><li>• Fail to meet obligations</li><li>• Not eligible or stop being eligible</li><li>• Receive insurance for any costs covered by subsidy</li></ul>

# Further Guidance

- Tax treatment
- Multiple employers or self employed and partially employed
- Confirming employment obligations have not changed
- Shareholder employees
- Partnerships
- Fluctuating income

# Leave Payments

Fortnightly Payments	<b>\$585.80 per week per full time employee</b> <b>\$350 per week per part time employee</b> <i>(must apply every 14 days)</i>
Application Window	8 weeks from 17 March 2020
Eligible Entities	Employers, Sole Traders, Partnerships, Contractors
Eligible Persons	<ul style="list-style-type: none"><li>Available to full time, part-time and casual employees legally working</li></ul>
When Payr	<div style="border: 2px solid red; padding: 10px; text-align: center;"><h2 style="color: red; margin: 0;">No Longer Available</h2><p style="color: red; margin: 0;">- From 3pm 27<sup>th</sup> March 2020</p></div> <ul style="list-style-type: none"><li>and cannot work from home</li><li>They are sick with COVID-19</li><li>They are caring for dependents who meet the criteria above</li></ul>
How to Apply	Online at WINZ If you are an employer, you must provide privacy form to employees <a href="https://www.workandincome.govt.nz/documents/eligibility/emergencies/covid-19/employee-privacy-statement.pdf">https://www.workandincome.govt.nz/documents/eligibility/emergencies/covid-19/employee-privacy-statement.pdf</a>
What You Will Need	<ul style="list-style-type: none"><li>Employers need their IRD number, NZBN, business name, address and contact details, employees' names, IRD numbers and contact details</li><li>Self employed and other non employers need their IRD number, business name and address.</li></ul>

# Contact us

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